FISCAL NOTE

SB 3795 - HB 3391

February 26, 2008

SUMMARY OF BILL: Amends the retirement law by authorizing a deferred retirement option plan (DROP) for eligible employees under the Tennessee Consolidated Retirement System (TCRS).

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - \$27,573,000 Annual Amortized Cost Increase Local Expenditures - \$5,974,000* Annual Amortized Cost Exceeds \$15,000,000/Permissive

Other Fiscal Impact – Increase Federal/Other Expenditures: \$6,204,000 Annual Amortized Cost

Assumptions:

- Increase lump sum pension liability of \$386,040,000
- A 20-year amortization of the lump sum liability.
- Administrative costs of \$411,000 for six positions and related costs in the Division of Retirement are included in the first year cost.
- Only those employees who would benefit from a DROP were considered in the analysis.
- Cost was developed assuming a five-year DROP period.
- Permissive annual costs to local governments estimated to be in excess of \$15 million if all entities authorize this bill.

^{*}Article II, Section 24 of the Tennessee Constitution provides that: no law of general application shall impose increased expenditure requirements on cities or counties unless the General Assembly shall provide that the state share in the cost.

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director

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